

INDIGENOUS PROCUREMENT POLICY

THE AIM OF THE POLICY

The purpose of this policy is to confirm that ATG Projects will endeavor to provide Indigenous Australians with more opportunity to stimulate the economy in line with the Australian Government's Indigenous Procurement Policy December 2020 (IPP).

THE POLICY

The intention of the policy is to create a clear and consistent approach to procurement within our respective business divisions. The policy outlines how ATG will promote and encourage indigenous employment internally and through supply chains and subcontractors.

ATG will endeavor to follow this policy to ensure ATG staff and business relationships adopts business principles and actions consistent with the IPP. The Policy will be managed as set out by the following criteria.

SUPPLIER / SUBCONTRACTOR CONTRIBUTION ASSESSMENT

ATG will ensure that when assessing value for money for potential suppliers / subcontractors, staff will take into consideration the broader economic benefit of engaging with businesses supportive of Indigenous employment.

The process ATG staff will undertake, will assess the broader economic benefit in which our suppliers / subcontractors contribute to providing more opportunity for Indigenous Australians e.g. employment, supply chain.

STAFF AWARENESS

ATG values Indigenous employment and supplier / subcontractor engagement. To ensure our staff are aligned with our company values, ATG managers and staff will be made aware of this policy and their expectations.

ATG managers will adopt the understanding of this policy and train ATG staff accordingly. ATG managers will report to directors on outcomes.

ATG staff will be trained on how to make an assessment in line with 3 – Supplier / Subcontractor Contribution Assessment requirements.

Elliot McCarthy

National Director

01/02/2022